

Annual Report 2015-2016



Ruchika Social Service Organization
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EDUCATION – A Movement from Darkness to Light:

With 30 years of experience in providing education to the marginalized slum children through different innovative programs viz. Railway Platform Schools, Remedial Education Centers, Balwadis (Preschool centers), Crèches, Inclusive Education & Girls Sponsorship, the organization is able to bring light in the life of thousands of children. Most of them are now suitably placed in life. Some of them are even working in the organization.

FROM RAILWAY PLATFORM TO FORMAL SCHOOLS:

In 1985, an innovative and unique educational initiative was started by Late Mrs. Inderjit Khurana, the founder Secretary of RSSO at the Bhubaneswar Railway Station for the children wandering, begging or picking rags in stations and living in and around the railway station, which later famed as 'Platform School'. The goal of the school was to reach out to the children and provide joyful and functional education as well as educate them about health care and hygiene. After the preschool education, the bright students were 'mainstreamed' to formal schools. Gradually it made some of the railway stations free of child labour. The children are taught everyday for two hours with supplementary nutrition.

Though most of these schools were closed down due to crunch of funds and because of station renovation program, three of them are still operating. During 2015-16, more than 100 children were provided with supplementary education of which 18 children were mainstreamed to formal schools.

REMEDIAL EDUCATION:

Despite adherence to implement the 'Right to Education Act (RTE)' by government and provision of 'mid-day-meal', free books, uniforms and development of school infrastructures, the dropout rate of the slum children has not been checked. Engagement in household occupation, wage earning labour, poor quality of schooling and inability to take private tuition are some of the reasons of high rate in dropouts at primary and elementary levels.

In view of the above, Ruchika initiated "Remedial Education" for these children before and after school time to increase academic proficiency and to reduce dropout rate. Students of Primary classes are taught for 2 hours and elementary classes for 4 hours (2 hours each in the morning and evening) every day in the slum community centres. The proficiency is ensured by continuous competency tests and third party evaluation. This program is supported by Michael & Susan Dell Foundation, Paul Hamlyn Foundation and Tech Mahindra Foundation. Friendship education, competency based studies are

Sl. No.	Achievement for the year 2015-16	Total Number
1	No. of Remedial Centers (Primary 95 + Elementary 55)	150
2	Total children covered (Direct intervention)	3284
3	Participation of slum people in Govt. School Management Committees (SMCs)	182
4	Numbers of slum intervened	95



some of the innovations of Ruchika which facilitate faster learning and creativity without any fear factor.

Like previous years, this year also the students achieved high proficient result in the third party assessment.

For the year -2015-16							
Mean	Class	Control Group			Treatment Group		
		BL	EL	DIFF.	BL	EL	DIFF.
	3	101.3	114.5	13.2	120.6	122.4	1.8
	5	109.5	112.3	2.8	118.3	121.0	2.7
	7	113.1	112.4	-0.7	118.4	119.8	1.4

* BL: BaseLine &EL: End Line

SAFE & HEALTHY ENVIRONMENT FOR SLUM CHILDREN

The program aims to develop a safe & healthy environment for slum children through Early Childhood Care & Education. The children are provided with joyful early childhood education and are prepared to be enrolled in the formal schools at the right age. The program is designed for 0-6 year's marginalized children. Total 263 children were enrolled in 10 Centers. Mothers meetings and Basti Education & Sanitation Committee meetings were some of the programs organized to make the slum people educated on safe and healthy environment. Competitions were organized among children to trap the hidden talents of the children. Out of 263 children enrolled this year, 113 were mainstreamed to formal schools.



NAMITA'S 'SET THEORY'

Namita Sahoo, a 13 years old girl of a poverty stricken family who has six siblings was literally not allowed to study. After counseling the parents, Namita was allowed to continue her study. She is in Class-VIII in a Govt. High School and also enrolled in our 'Remedial Education Center'. She has a dream to be a Scientist in future. Inspired by Dr. APJ Abdul Kalam, she experimented mathematics problems. In the "District Level Science Exhibition" she presented her project on 'Set Theory'. Her project got appreciated by all the scientists, mathematicians and teachers who visited the exhibition. For her extraordinary project she was awarded with Rs. 5,000/- cash prize with certificate of appreciation. This recognition was a boost for other slum girls and made her a role model in slums for girls education.



CRECHE - A DAY CARE CENTRE

Six Creches – the Day Care Centres for the children of working and ailing mothers in the slums has been running with the support of State Social Welfare Board, Bhubaneswar. The children (below 6 years) were taken care of and are imparted preschool education. With day-care, they are provided with nutrition, health checkup and immunization services. This year 162 children have been

benefited out of which 34 have been mainstreamed to formal schools.

OPEN SHELTER FOR CHILDREN

A project of Govt. of Odisha, Open Shelter of Ruchika has been catering to the children in need of care and protection e.g. children living on the streets; working in vulnerable occupations like begging, rag picking, orphaned, deserted, trafficked, run away etc. Rescued by the outreach workers and Childline they are provided with open shelter services with food, clothes, health services, bridge course education and counseling. Their families are traced and they are restored to their families with the order of CWC.



Intervention through Open Shelter:				
No.	Services	Boys	Girls	Total
01	Contact point	54	39	93
02	Shelter home	425	186	611
03	Family restoration	286	89	375
04	Institutional services	125	95	220

WOMEN HELPLINE

In the wake of high incidence of crime against women and to address the problems of these neglected, disadvantaged and vulnerable women, Women Helpline was initiated as a project at Odisha State Commission for Women. Through 24 hours telephone outreach service (Toll free No-10920), immediate and empathic responses are provided to the women who are in crisis and in need of immediate help. Legal assistance, medical help, emotional support and guidance, shelter service, restoration etc. are some of the services provided to the needy women. A total number of 306 women were helped this year. Details of intervention is given below:

Intervention/ Service Provided	No. of Women
Shelter	229
Medical	25
Legal	16
Rescue	50
Missing	11
Vocational Training	09
Restoration/ Repartition	129
Emotional support & guidance	273
Referral	16

SUMINA GOT HER BABY BACK

Sumina (not her real name) is around 27 year old married woman subjected to sever physical violence by her husband and in-laws for dowry. One day they wanted to kill her; so she ran away from her in-laws house leaving behind her newly born child. For two years, she run from pillar to posts for justice to get her child back but failed. Even the Police refused to lodge an FIR against her husband and in-laws. Finally she appealed to Women Helpline. With the help of Women Helpline, a petition was filed in the Child Welfare Committee, Khordha. Within seven days, her child was rescued from her in-laws and handed over to her. Women Helpline also initiate the process to lodge an FIR against her husband and in-laws by meeting the Director General of Police, Odisha and S.P., Puri. As a result, both her husband and in-laws were arrested and now in jail. Now, Sumina is living with her child happily in her parent's house.



CHILDLINE

CHILDLINE (1098) is a national 24 hour toll free emergency phone outreach service for children in need of care and protection which links them to long term rehabilitation. The CHILDLINE team rescues the children in crisis and provides all necessary services like shelter, clothes, medical help, nutrition, counseling, education and restoration to family. This year CHILDLINE helped 1360 children. Details of intervention are given below:

Intervention/ Service Provided	No. of Women
Shelter	229
Medical	25
Legal	16
Rescue	50
Missing	11
Vocational Training	09
Restoration/ Repartition	129
Emotional support & guidance	273
Referral	16

SPONSORSHIP FOR GIRL CHILDREN

Most of the bright girl students are dropped out from schooling during their high school education. Majority of them are from poor socio-economic families. Every year the organization provides educational sponsorship to 80 slum girls from Class-IV to Class-X with parental counseling to complete their high school education.

SONALI'S SUCCESS MOTIVATED OTHERS...

Sonali, aged about 16 years is the daughter of a poor daily wage earning parents. She has three younger siblings who are also studying in govt. schools. Because of poverty she was literally forced to drop out from Class-X. Ruchika's remedial education teacher came to know about it and advised her to apply for education 'sponsorship' to Ruchika. With the sponsorship and support of remedial teachers she appeared High School Certificate Examination and passed with good marks. Sonali now continues her college studies



PRIYA IS NOW A FREE BIRD

CHILDLINE received information that a 4 years innocent child Priya (not her real name) is being abused by her mother at Kalarahanga, Bhubaneswar. The team members reached there with Police and found that the little girl is locked inside the building and crying. The neighbours also told that, the child is subjected to this kind of confinement and abuse since last six months. Her mother is working in a hospital. She locked the child inside when she goes out for her job and comes back only in the evening. After proper investigation the child was transferred to Balasore Child Welfare Committee, who eventually handed her over to her grandparents. CHILDLINE lodged an FIR against her mother. The



PACT & SHAKTI Project for child protection

PACT (Parents Against Child Trafficking & Harm) and SHAKTI, an initiative to empower girls to prevent children from trafficking, early marriage, hazardous work and abuse are two strategies followed to prevent vulnerability of children in slums. With the help of Aangan Trust, Mumbai Ruchika has started this project for



If a child can't learn the way we teach, maybe we should teach the way they learn – Ignacio Estrada

adolescents in four slums of Bhubaneswar. Through “Shakti”, adolescent girls are connected to peer networks and supported to recognize harm, plan for their safety. They learn about their rights and entitlements, articulate their aspirations, make educational and vocational plans, and access key services. “Chauraha” is a new initiative which connects adolescent boys to positive peer groups, and supports themselves to recognize risks. It does this through group sessions. Mothers and daughters do find ways to prevent child harm despite dangerous circumstances in their slums. They are trained to be the barefoot 'Child Protection Volunteers'. This group of women galvanize the community to keep most-vulnerable children safe from trafficking, hazardous work, child marriage and child sexual abuse.

VOCATIONAL – SKILL DEVELOPMENT EDUCATION

Ruchika provides skill development training to poor unemployed youths in slums and assists them to be employed in dignified jobs or to setup their own independent enterprise. This year 120 youths (male and female) were enrolled, of which 118 completed the training successfully and all are placed in jobs/ rehabilitated. Two trainees dropped out because of long distance. After the training is completed, they are provided with rehabilitation kits.

GITA IS NOW BASKING WITH CONFIDENCE

Gita (not her real name), a 13 years old orphan girl was residing with her sister and brother-in-law in their home. Her mother died when she was in Class-II and she was dropped out of school. Her elder brothers didn't take care of her. So her sister brought Gita to her home to look after her child. Gita was not allowed to continue her study. Her brother-in-law was rude and often abused her physically and sexually in her sister's absence. During the Shakti Circles, the PACT members came to know about her trauma. Gita expressed her desire to live in a hostel or shelter home and study. The PACT team informed CHILDLINE and Gita was taken to Ruchika Open Shelter. After CWC's intervention, Gita is now residing in Subhadra Mahatab Seva Sadan, Bhubaneswar and continuing her studies. She is found very happy now.

Course	Duration	Enrolled	Completed	Rehabilitated
Tailoring	12 months	80	80	80
Hotel Utility	3 months	20	20	20
Beauty Therapy	6 months	10	8	8
Mobile Repairing	3 months	10	10	10
Total		120	118	118



BINOD IS NOW IN BLUE LAGOON...

Binod (22 years) is the elder son of a poor family. He has two more brothers and a sister. His father is a driver and spent a major part of his income in alcohol. His mother somehow managed the family by doing household works in the neighbourhood. Due to financial problem Binod dropped out of school after Class-VIII and was literally unemployed. Fortunately, he came across Ruchika's advertisement of 'vocational training' and immediately contacted Ruchika and joined in "Hotel Utility" training. After completion of the course, he got a job in a Star hotel of Bhubaneswar. Binod is now earning a handsome amount and managing the family and educating his siblings.



team work, facing challenges in the jobs, setting up and meeting goals behavioral modulation necessary to deal with customers, coordination with colleagues and line managers and other skills required to compete in the job market. After successful completion of the course the trainees are provided placement. During 2015-16, a total number of 225 students were enrolled, of which 210 completed the training. 159 of them received placement services in different corporate/ private sectors. The placement of last batch trainees are on process.

residing in Subhadra Mahatab Seva Sadan, Bhubaneswar and continuing her studies. She is found very happy now.

SUNITA IS NOW A SALES EXECUTIVE IN RELIANCE TREND

Sunita Nayak, a 19 years old girl is the third among 5 siblings of her poor family. Her father died of brain tumour and mother was unable to work due to shock. At that time, Sunita has completed her +2 and was searching for a job to support her family. In the mean time she came to know about SMART



Training and joined it. She has completed her training and immediately got placement in Reliance Trend as a Sales Executive. Now she is earning a handsome salary. She has repaid the loan which was taken for her father's treatment. Sunita is now leading a life with dignity and supporting her family. SMART changed her life smartly and changed the condition of her family.

SMART CENTRE – SKILL CREATES OPPORTUNITIES

To contribute the development of the society by gradually eliminating unemployment through provision of employability skills the organization started the SMART centre with the support of Tech Mahindra Foundation in 2014. The selected marginalized unemployed youths are provided with three months training course on quality computer skills, Yuva English and skills for personality development which includes employment professionalism,

**INCLUSIVE EDUCATION PROJECT**

Ruchika started the Inclusive Education Program with the support of VZW Ruchika Thomas-Voor India, Belgium for the differently able children of slums in Bhubaneswar. Owing to lack of knowledge, educational access and technology, disable children were initially treated as unwanted and a liability to the family. Literally they are segregated from other children. Later their education was carried out in special schools. In recent times, due to our

continuous awareness, counseling and training programs with community and parents there has been a shift of mindset towards having children with disabilities. Now, the differently able children are attending the same schools as normal children. This year 227 children from 19 slums were provided with different services mentioned below:

SERVICES	NOs
Received physiotherapy	70
Mainstreamed in to normal school	39
Included in Public Distribution Scheme	08
Education scholarship	35
Included Madhu Babu Pension scheme	09
Aids & appliances given	05
Special Nutrition provided	08
Corrective surgery done	01
Operation of Inclusive Park	02

“SWACHCH SAMUDAI” Project

“Swachch Samudai” – “Healthy Communities” project was initiated to support Khordha Municipal authority to find effective mechanism to improve the health condition of poor slum dwellers in Khurdha town by developing sustainable models for achieving improved access to effective water and sanitation services. Awareness on potable water and sanitation practices and behavior change have been built in 3000 slum people. Organized ‘Hand wash’ campaigns in schools to make students change agents, sensitized and educate people on safe drinking water, proper management of solid and liquid waste materials.



MOBILE TOYS LIBRARY FOR SLUM KIDS

Most of the children living in the slums do not get toys to play as their parents cannot afford to buy. In this context Ruchika started a “Mobile Toy Library” project in 2007, supported by New Global Citizen. A bus full of toys reached to more than 600 children in 10 Balwadi and 6 Creches. Toys, play materials are provided to the children to enhance their overall development - physical, mental and intellectual.

RAINBOW OF APPARELS

With the support of Peace Builders & Gymboree, USA the organisation launched a project viz. “Rainbow of Apparels” with an aim to provide clothes for every child. This year, more than 600 children of Balwadis, Creches, Open Shelter and children homes of other NGOs received free clothes under this project.

SWACHCHA VIDYALAYA MISSION at Boudh District

Ruchika initiated ‘Swachha Bharat Mission’ with the support of State Bank of India, Bhubaneswar. In this project 42 School Sanitation Blocks have been created in Boudh District with safe drinking water facilities. After completion of the construction the assets have been handed over to the School Management Committees. It was a difficult task to complete the project as the schools were situated at unreachable areas like on the hills and in the elands of Mahanadi river etc. But with the dedicated staff members and support from district administration, the organization was able to complete the work on time.



INDERJIT KHURANA NATIONAL AWARD

The 1st Inderjit Khurana National Award was instituted in 2015 to commemorate the birthday of Late Mrs. Inderjit Khurana, the founder Secretary of Ruchika Social Service Organization. Mrs. Khurana was a pioneer in the field of social work and dedicated her entire life for service of underprivileged children. An NGO viz. “Institute of Social Work”, Kolkata was selected for the award by a high level Jury Committee. The award was given on 24th November 2015 in a grand ceremony at IDCOL Auditorium, Bhubaneswar. The award constitutes prize money of One Lakh Rupees cash and a citation to the winner.

In this occasion a book viz. “Santidoot” - Smt. Inderjit Khurana a magnificent personality in the field of innovative education and service” written by Sri Benudhar Senapati was released. Sri Kabi Hara Prasad Das, a prolific writer of

Odisha grace the occasion as Chief Guest, Dr. Herman Koppers, President, VZW, Ruchika-Thomas Voor-India, Belgium and Mrs. Praveen Nair, Chairperson, Salaam Baalak Trust, New Delhi also graced the occasion as Guests of honour.



LEGAL AND ADMINISTRATIVE INFORMATION

GOVERNING BODY MEMBERS

SI	NAME	OCCUPATION	POSITION
01	Mr. Bhabani Charan Pattanayak	Ex-M.P. (Rajya Sabha) & Freedom Fighter	President
02	Ms. Saveeta Mohanty	H.R. Consultant of X.I.M. BBSR	Vice-President
03	Prof. (Dr.) Narayan Rao	Former Registrar of Brahmapur University	Secretary
04	Mr. R. P. Dwivedy	Social Worker	Member
05	Mr. Benudhar Senapati	Social Worker	Member

OTHER MEMBERS

SI	NAME	OCCUPATION
01	Mr. Gouranga Ch. Tripathy	Retd. District Judge
02	Mr. Balbir Singh Bhasin	Management Consultant
03	Ms. Praveen Nain	Social Activist
04	Mr. H. K. Sahu	Social Worker

ADVISORY BOARD MEMBERS

1	Mr. S.M Pattnayak, IAS (Retd.)	Former Chief Secretary, Odisha
2	Padmashree Dr. D. P. Pattanayak	Educationist
3	Ms. Vimaljit Dua	Ex-Principal, Ruchika Preschool
4	Ms. Jaggi Mangat Panda	Industrialist
5	Dr. Herman Koppers	President, Vzw. Ruchika Tomas-Voor India
6	Mr. Rajeswar Hota	Advocate, District Court
7	Mr. Uma Shankar Sarangi	Former Administrator, Govt. of Odisha
8	Mr. Anil Kumar Pattanaik	Former District Judge
9	Prof.(Dr) Falguni Ray	Former Professor, SCB Medical College
10	Dr. S. N. Senapati	Oncologist
11	Dr. R. N. Ray	President, Children’s Science Congress

The first five years have so much to do with how the next 80 turn out – Bill Gates

FINANCIAL STATEMENT

ABRIDGED BALANCE SHEET As On 31st March, 2016

ASSETS	Previous year (2014-15)	%	Current year (2015 -16)	%
Fixed Asset	11,053,534.78	18.9	10455845.49	19.08
Loans disbursed	1,552,939.28	2.7	3233947.07	5.90
Deposit and advances	31,850,336.99	54.5	35093567.31	64.04
Current asset	13,938,546.86	23.9	6013425.51	10.97
TOTAL	58,395,357.91	100.00	54,796,785.38	100.00
Liabilities				
Corpus/ Endowment	25,174,629.84	43.1	29334629.84	53.5
Current liabilities	33,220,728.07	56.89	25462182.54	46.5
TOTAL	58,395,357.91	100.00	54,796,812.38	100.00

ABRIDGED INCOME AND EXPENDITURE As On 31st MARCH, 2016

INCOME	Previous year (2014-15)	%	Current year (2015-16)	%
Self generated income	58,128.00	0.21	45,991.00	0.1
Receive from national sources	10,049,183.00	36.93	18,749,633.79	30.6
Receive from international sources	11,491,675.00	42.23	11,278,873.12	50.8
Others	3,891,575.23	14.30	6,295,450.54	17.1
Excess of expenditure over income	1,721,609.67	6.33	526,609.53	1.4
TOTAL	27,212,170.90	100	36,896,557.98	100.00
EXPENDITURE				
Education	17,666,628.00	64.92	18,796,190.50	50.9
Health, water, & sanitation	4,153,063.90	15.26	12,151,627.00	32.9
Nutrition	953,027.00	3.50	837,000.00	2.3
Depreciation	1,486,404.90	5.46	1,443,794.29	3.9
Others	2,953,047.00	10.85	3,667,946.19	9.9
TOTAL	27,212,170.80	100	36,896,557.98	100.00

BANKER

FCRA Banking :	State Bank of India , Main Branch, Bhubaneswar
National Banking :	SBI, Old Town Branch, Bhubaneswar H.D.F.C. Bank, Main Branch, Bhubaneswar Axis Bank , Samantarapur Branch, Bhubaneswar
Chartered Accountants :	G.N.S. Associates , Bhubaneswar

HONORARIUM STRUCTURE

Amount (Rs.)	No
<5000/-	253
5001 - 10000/-	62
10001 - 20000/-	6
> 20000/-	3
Lowest honorarium = 1750/- (Part time)	
Highest honorarium = 40,000/-	
Total Staff = 324 Male - 98, Female - 226	

LEGAL ADVISOR

1. Mr. Gouranga Tripathy, Retd. District Judge
2. Mr. R.N. Rath, Legal Advisor, Dist. Labour Court
3. Mr. Rajeswar Hota, Advocate, District Court

LEGAL STATUS

REGISTERED UNDER

1. Societies Registration Act of 1860
2. Foreign Contribution Regulation Act. Of 1976 3.
3. Income Tax Act U/s 12 (AA) & 80 (G) IT Act., 1961

DONATION:

Ruchika receives donation in cash and kind from local & overseas donors. Most of the local donors donate cooked food to the shelter children round the year.

We sincerely thank our support agencies, individuals & well wishers for their compassionate and timely contribution to help the children.

 Remedial Education for slum children	 Remedial Education for slum children	 Remedial Education for slum children	 Safe & Healthy Environment for slum children
 Vocational Training Centre for underprivileged youths	 Rainbow of Apparels (Clothes for Kids)	 Vocational Training for women/ girls	 Demonstration of Appropriate Technology Solutions for Safe & Healthy Environment
 Open Shelter	 Crèches	 Women Helpline	 CHILDLINE
 Ruchika Resource Center	 T.B. Control Program for slum dwellers	 Toy Library for pre-school children of slums	 Inclusive Education for the disable children

WE ARE GRATEFUL TO OUR ESTEEMED SUPPORTING AGENCIES:

Sl No	PROGRAMME	NAME OF THE SUPPORTING AGENCY
1	Platform Schools for the children living in and around the railway stations	Resources generated from Ruchika Resource Centre constructed with the support of Empower, USA
2	55 Primary and 22 Elementary Remedial Education Centres for slum children	Michael & Susan Dell Foundation, USA
3	10 Primary and 10 Elementary Remedial Education Centres for slum children	Paul Hamlyn Foundation, UK
4	30 Primary and 25 Elementary Remedial Education Centres for slum children	Tech Mahindra Foundation, India
5	10 Safe & Healthy environment for slum children through Early Childhood Care & Education (Balwadi)	Bernard Van Leer Foundation, Netherland
6	6 Creches for the children of working and ailing mothers	State Social Welfare Board, Odisha
7	CHILDLINE for children in need of care and protection	Ministry of W & CD Govt. of India through CIF
8	Women Helpline for women in distress	Deptt of Women and Child Development, Govt. of Odisha
9	Open Shelter for children in need of care & protection	Deptt of Women and Child Development, Govt. of Odisha
10	Skill Development Education Program(VTC) for street and slum youth	Scott Bader Middle East Ltd, UAE
11	Tech Mahindra SMART Vocational Training Centre for underprivileged youths	Tech Mahindra Foundation
12	Inclusive Education for slum differently able children	VZW – Ruchika-Thomas Voor India, Belgium
13	School Sponsorship for underprivileged Slum girls	WCPRC Corpus, Ruchika Social Service Organisation
14	Toy Library for pre-school children of slums	New Global Citizens, USA, & ICA, USA
15	Demonstration of Appropriate Technology Solutions for Safe & Healthy Environment for Children	Practical Action, Nepal
16	Rainbow of Apparels (Clothes for Kids)	Peace Builder & Gymboree, USA
17	Nutrition & Medical Care for Platform School Children	Empower, USA & RSSO
18	Axshya India Global Fund T.B. Control Program for slum dwellers	Lepra Society, India

VISION AND MISSION

To build a child-friendly society where a child is considered as the greatest asset of mankind, where all the human rights would be ensured for each child and where all children get the best possible environment in which they can grow without any obstruction or impediment.



PURPOSE

Advance opportunities for underprivileged children through education and other services to

- i. create a society free of child labour ,destitution, exploitation, abandonment, inequality and discrimination,
- ii. equip children with the knowledge necessary to become active participants and positive contributors to their communities and
- iii. Provide all children with a joyful and creative school atmosphere that incorporates the education and skills relevant to a meaningful and dignified existence.

Every child is important to me irrespective of their economic & social milieu. They are the future. Education for me is the only catalyst which will lead to upward socio-economic mobility. --- Inderjit Khurana